



# China Boton Group Company Limited 中國波頓集團有限公司

*(Incorporated in the Cayman Islands with limited liability)*  
**(Stock Code: 3318)**

## **Sustainability Policy**

*(adopted by the Company on 8 December 2020)*

### **1. PURPOSE**

This Policy aims to promote the principles of sustainable development and environmental protection on the working environment, production, resources consumption and social culture of China Boton Group Company Limited (the “**Company**”) and its subsidiaries (collectively known as the “**Group**”).

### **2. GENERAL**

- 2.1 The Board of Directors of the Company (the “**Board**”) is committed to the sustainable development of the Group and has overall responsibility for the strategy and reporting of the environmental, social and governance issues of the Group.
- 2.2 The staffs and senior management of the Group shall conduct, review and monitor the reporting and implement of the environmental, social and governance related aspects.

### **3. COMMITMENTS**

- (i) Reduce the Group’s carbon footprint to improve energy efficiency and shall consider the use of renewable energy (if feasible);
- (ii) Use water, energy (including, but not limited to, electricity, gas, petrol, etc.) and materials (including, but not limited to, papers, plastic containers, stationaries, etc.) responsibly and sustainably through improvement of procedures and/or equipment to reduce consumption or enhance efficiency, where appropriate;
- (iii) Minimize avoidable waste and pollution in all forms;
- (iv) Expand and further develop waste management and recycling systems at appropriate time;
- (v) Provide a green and safe working environment and safeguard the safety of

the Group's employees, customers, consultants and others with whom the Group interacts;

- (vi) Source materials for procurement or production responsibly and sustainably, including suppliers who meet the sustainability standards;
- (vii) Encourage the Group's staffs to engage actively in sustainable development matters at work and in the community;
- (viii) Encourage awareness of all aspects of conservation within the Group;
- (ix) Protect natural habitats (including, but not limited to, shrubs, forests, streams, oceans, etc.) and local wildlife and preserve biological diversity;
- (x) Comply with all applicable legislations, standards and requirements relating to sustainability, whilst ensuring the Group's other corporate objectives and responsibilities are fulfilled;
- (xi) To balance environmental, social and economic objectives and considerations in the operations

#### **4. TARGETS SETTING**

The Board shall set short term to long term targets on various sustainability aspects of the Group from time to time. The effectiveness of these policies and the management systems can be evaluated.

#### **5. REVIEW OF THIS POLICY**

The Board shall review this Policy periodically, as appropriate, to ensure the effectiveness of this Policy.